

ThoughtWire



Michael Monteith – CEO

As a seasoned entrepreneur and technology executive with more than 20 years of experience serving the public and private sectors, Mike has established himself as one of Canada's leading experts in information technology for the built environment. Capable of bridging the gap between business innovation and IT, Mike is solving the challenge of integration and interoperability in healthcare and commercial real estate settings. Prior to founding ThoughtWire in 2009, Mike was a senior advisor and technology consultant, where he acquired expertise in business and enterprise strategy, IT strategy, enterprise architecture, and large-scale program implementation.



Stephen Owens – CTO

With over 25 years of experience as a software developer and entrepreneur, and a proven track record for developing innovation breakthroughs, Stephen has established himself as a long-time practitioner and early proponent of agile software. In addition to anticipating market changes and developing solutions to meet opportunities, Stephen has amassed a long list of achievements. These achievements include co-inventing a technology that was valued at over \$250 million in 2009, developing the first validating HTML editor, designing and developing the first editing tool used to build data-driven websites, and implementing the first enterprise-scale site validation engine.



Franco Castaldini – CCO

A veteran marketing, business development, and product strategy executive who has led high-growth go-to-market strategies for innovative startups and large global enterprises. He joins ThoughtWire from GE Digital where he led the commercial strategy for a high-productivity application development platform. Franco joined GE Digital with the acquisition of Bit Stew Systems, where he helped to position the company for rapid growth and their successful exit in late 2016 for \$208 million. Earlier in his career, Franco was President of Leva Energy, a company he co-founded, which developed an innovative distributed generation system for industrial and commercial companies.



Dale Hall – Executive VP

With over 15 years of experience in the technology sector, having worked for some of the largest technology companies in Canada as a senior consultant and IT advisor. Recognized in Canada as a forward-thinking thought leader in integration and infrastructure optimization, Dale has led ThoughtWire's cloud partnership strategy, broader IoT ecosystem development and continues to play a pivotal role in channel management.



Anastasia Chodarczewicz – CFO

An operationally focused, finance professional with 20 years experience guiding public and private growing technology companies. In her roles as CFO, Anastasia brings significant M&A, investor relations, operations and financing knowledge leading teams from initial start-up phase through to successful exit in Canada and the US. Anastasia's experience as CFO includes Nymi Inc., Fixmo Inc. and Sirit Inc. (TSX: SI). Anastasia is a CPA, CA.

ThoughtWire is a leading provider of Digital Twins for the built environment, helping hospitals and commercial buildings operate smarter, safer and healthier. ThoughtWire's innovative applications empower built environments to connect previously unconnected systems, unlock high-value outcomes for patients and tenants, and put people in control of process change and optimization.

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